

LOS MEDANOS COLLEGE

LMC EEO Committee Minutes Tuesday, March 12, 2024, 2:30pm to 4:30pm

In Person: Conference Room LLIB-215 (Pittsburg Campus – Library Building) and via ZOOM

Join Zoom Meeting – <https://4cd.zoom.us/j/4288613703> | Meeting ID: 428 861 3703 | Phone Audio: 1 (669) 900 6833

Committee Membership	Present:
Co-Chairs:	Carlos Montoya
Classified Representatives:	Abbey Duldulao, Denise Uribe, Connie Konsavage
Faculty Representatives:	Cameron Bluford
Manager Representatives:	Dave Belman, Teresea Archaga
Student Representative:	
Notetaker:	Mika Mobley

Item #	Time (min)	Topic/Activity	Lead	Information Discussion Action	Notes
1.	2	Welcome	Co-Chairs	I	Meeting Attendance: 6 out of 7 members, quorum qualified.
2.	5	Public Comment and Announcements	Co-Chairs	I	(Bi-directional communication from our College & Community) No public comment.
3.	5	Approve membership of online participation Approve Agenda for Tuesday, March 12th 2024 Approve Minutes for Tuesday, November 14th 2023	Co-Chairs	D/ A	No online participation. Agenda approved – 1 st motion D. Belman, 2 nd C. Bluford: 6 Votes, 0 opposed. Minutes approved – 1 st motion A. Duldulao, 2 nd C. Konsavage: 5 Votes, 0 opposed and T. Archaga abstained.
Standing Item					
4.	5	Committee Membership	C. Montoya	D/A	https://www.losmedanos.edu/eo/EEOListofMembers.aspx No update.
5.	5	EEO Training Updates	LMC HRA	I/D/A	Align constituency groups with the District EEO training requirement. <ul style="list-style-type: none"> Diversity training; all LMC EEO committee members are compliant. Link to the training online > Diversity Hiring in Practice: Legal Requirements and Best Practices for Screening Committees @4CD - Recorded 1/30/24 (csod.com) EEO representative training; HRA awaiting updated report from District.
6.	5	DEEOAC report	R. Armendariz	I/D/A	R. Armendariz was absent due to a conflict with an interview.
New Business					
7.	25	Retreat with PDAC, IDEA, and EEO committees.	R. Armendariz	I/D/A	There are overlap areas in multiple committees focus – among PDAC, IDEA and EEO. Ex. Improvement on recruitment process / on-boarding procedures have been discussed both in PDAC and EEO. Agreed to review charges of each committees in comparison – PDAC, IDEA and

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					EEO and identify overlaps.
Committee Business					
9.	5	Summary of report out to Constituency Groups	Co-Chairs	I/D/A	N/A
10.	5	Next Steps and Future Agenda Items	Co-Chairs	I/D/A	Keep Item. 7 “Retreat with PDAC, IDEA, and EEO committees” to review charges of 3 committees (in handouts) and to arrange a retreat / combined meeting to discuss further.
11.	3	Adjourn Meeting (3:20 p.m.)	Co-Chairs	I/D/A	Motion moved – 1 st motion T. Archaga, 2 nd D. Belman: 6 Votes, 0 opposed.
NEXT MEETING: <i>April 9th Tuesday, 2:30 – 4:30 pm</i>					