

# Opening Day Spring 2013



#### **Opening Day**

■ Welcome to Spring 2013!

Employee Acknowledgments

Updates & Upcoming Initiatives

Announcements



#### **Welcoming Remarks**

- Linda Kohler President, LMC Classified Senate
- Michael Norris President, LMC Academic Senate
- Debora van Eckhardt CCCCD Student Trustee



#### **New Employees**

- Nicole Almassey Administrative Assistant, HSI EXITO Grant
- Amber Fonteno Library Assistant II
- Elizabeth Abril Counselor
- Carla Rosas Minority Student Retention Specialist
- Jennifer Adams Senior Executive Assistant, President's Office
- Sebastian Enea Instructional Assistant, ETEC/PTEC
- Clark Muir Instructional Assistant, App/Auto/HVAC/Weld
- Kevin Horan Vice President of Instruction & Student Services



#### **SLLEGE** Familiar Faces, Temporary Roles

- Kiran Kamath Interim Senior Dean of Instruction
- A'kilah Moore Interim Dean of Liberal Arts
- Judy Breza Interim Director of Business Services



## Temporary Out-of-Class Assignments

- Susie Purdy Lead A&R Assistant
- Rikki Hall Senior A&R Assistant
- Annica Soto Senior A&R Assistant
- Karen Haas A&R Assistant II, Brentwood (from DVC)
- John Bridges Grounds Worker/Gardener II
- Andre White Lead Grounds Worker/Gardener



#### **Service Recognition**

• Jeannine Stein – 30 years of service

#### THANK YOU

and

CONGRATULATIONS!!!



#### COLLEGE Updates & Upcoming Initiatives

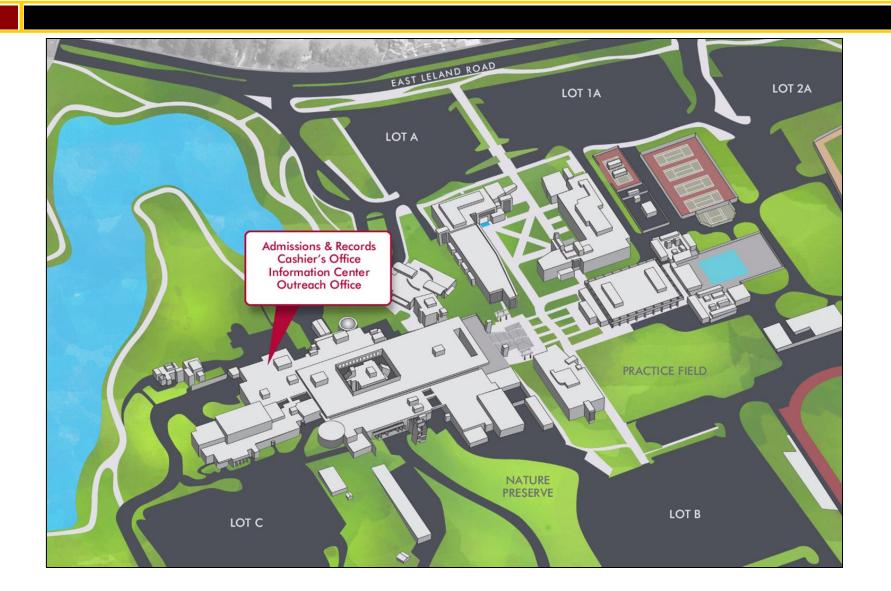
- Construction Projects
- Enrollment Management
- Budget
- Mission Statement Review Process
- Veterans Task Force
- External Relations
- Campus Safety



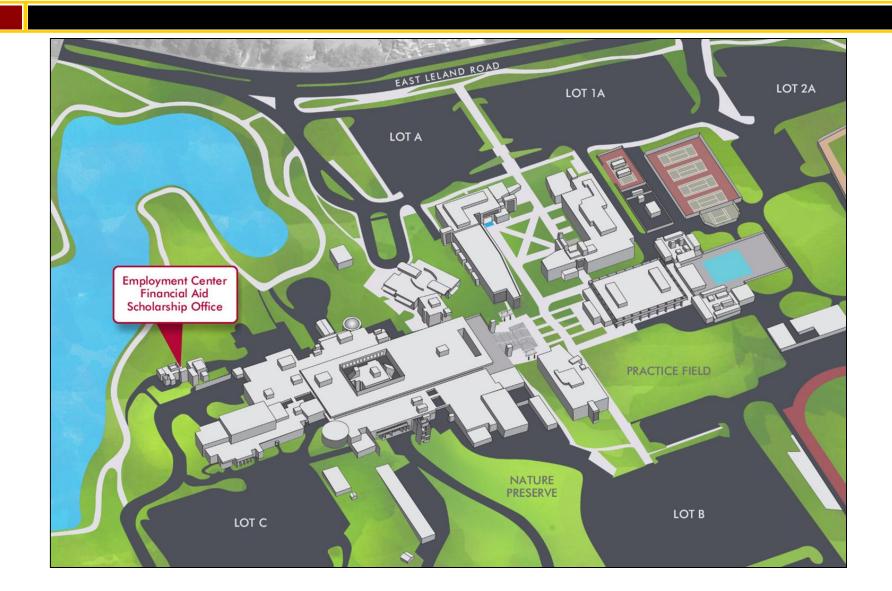
- Swing Space
- Student Services Remodel/Student Success Center
- Child Study Lab
- Brentwood Center



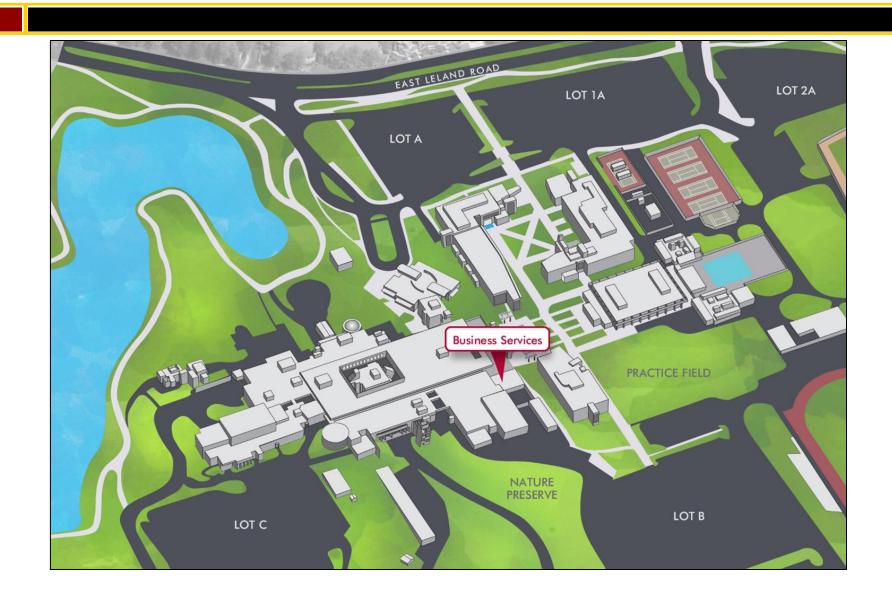




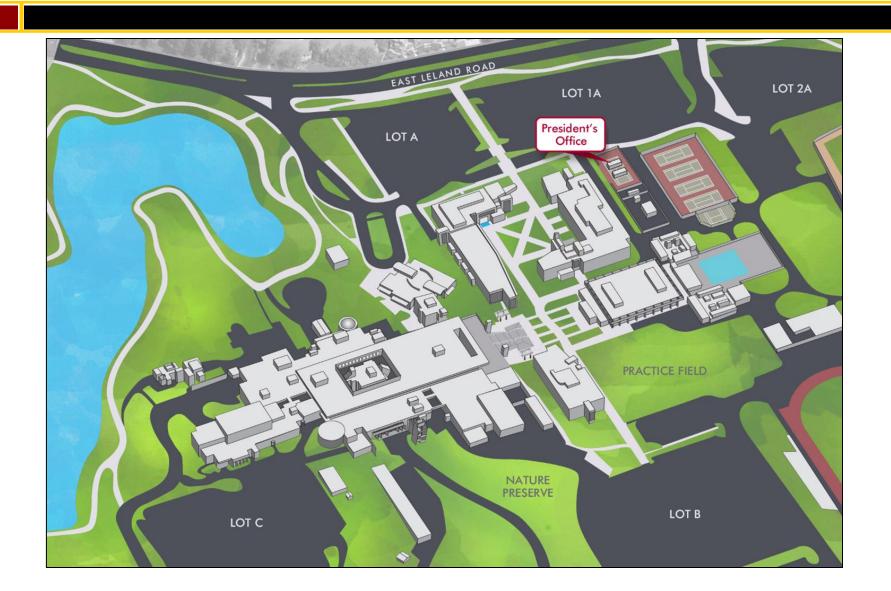




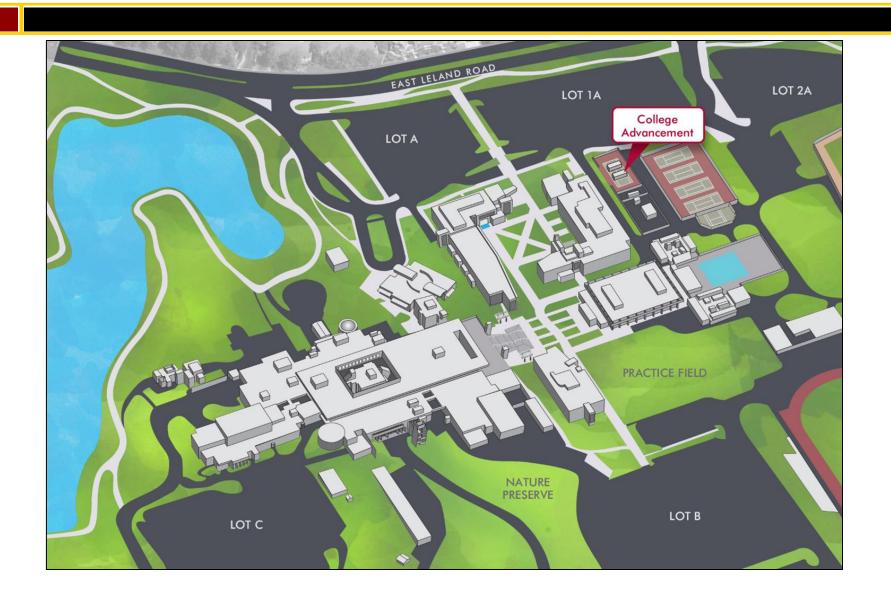




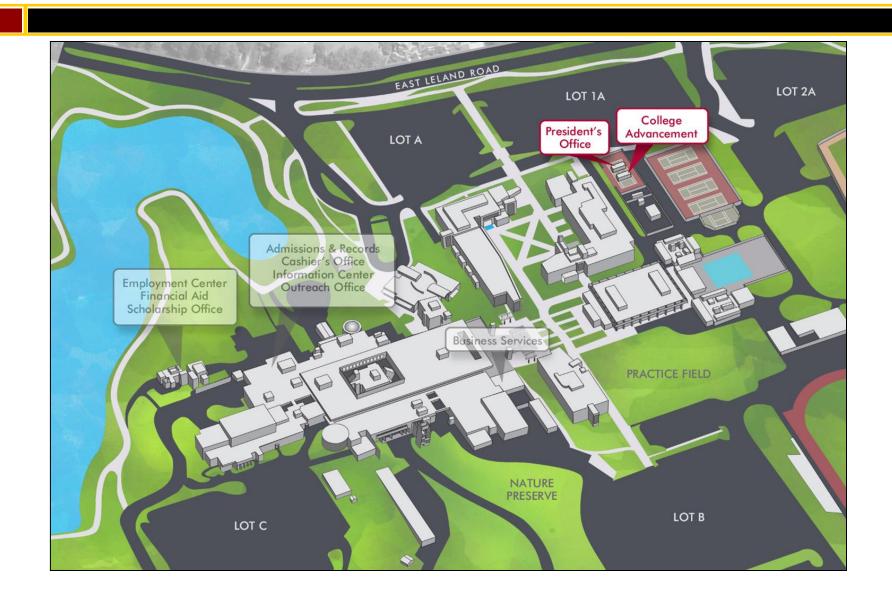




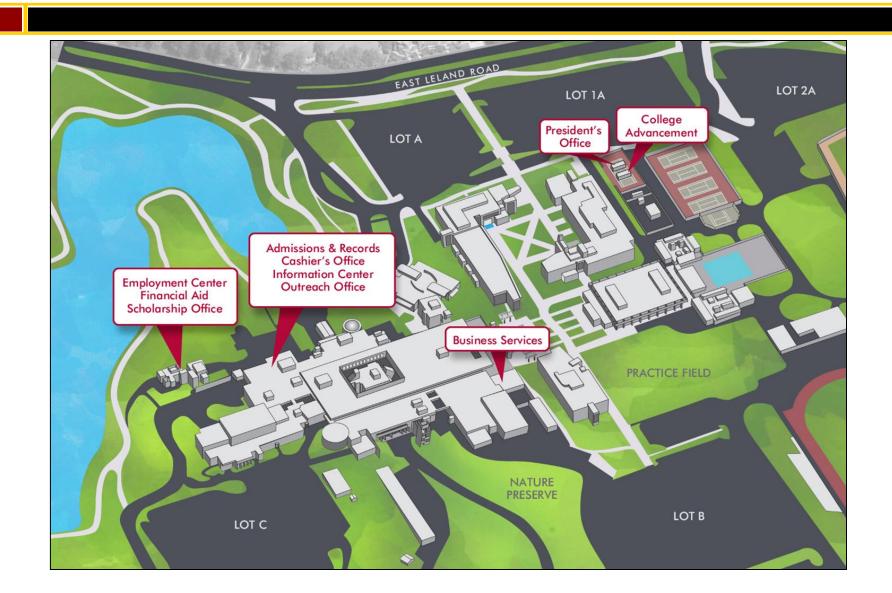














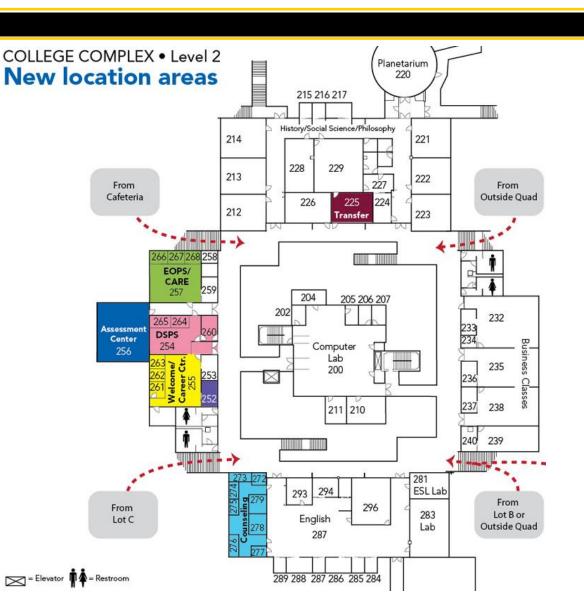


BUILDING (FOR) SUCCESS



Transfer Center CC 225

CC225 To CC120



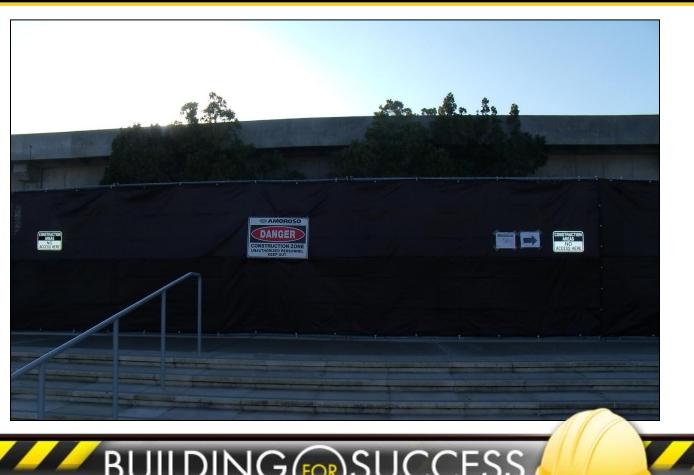




Student Success Center

BUILDING





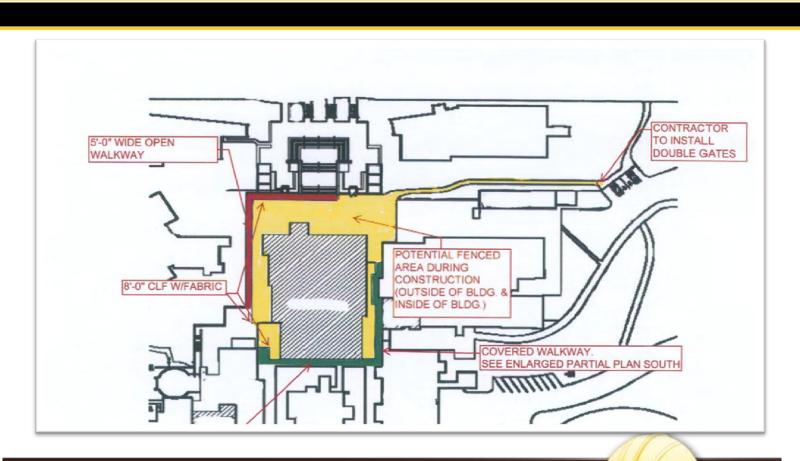






BUILDING (FOR SUCCESS)

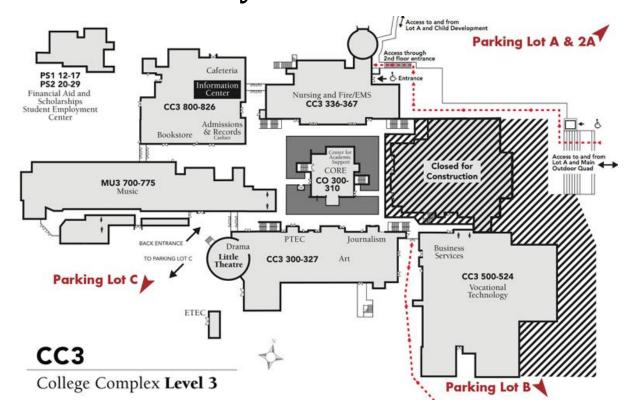








#### Pedestrian Pathways around construction area



## WE CONTINUE BUILDING FOR SUCCESS AT LMC!

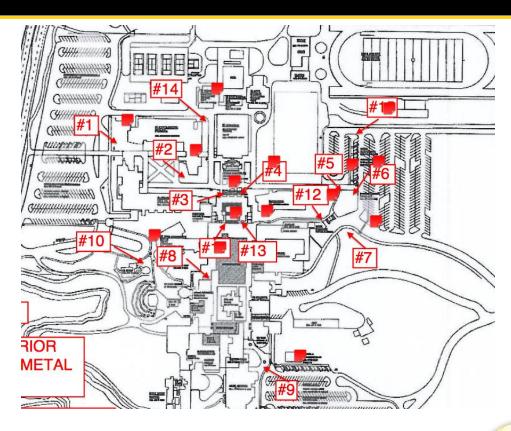
Plan your schedule with our construction in mind -





BUILDING ( SUCCESS











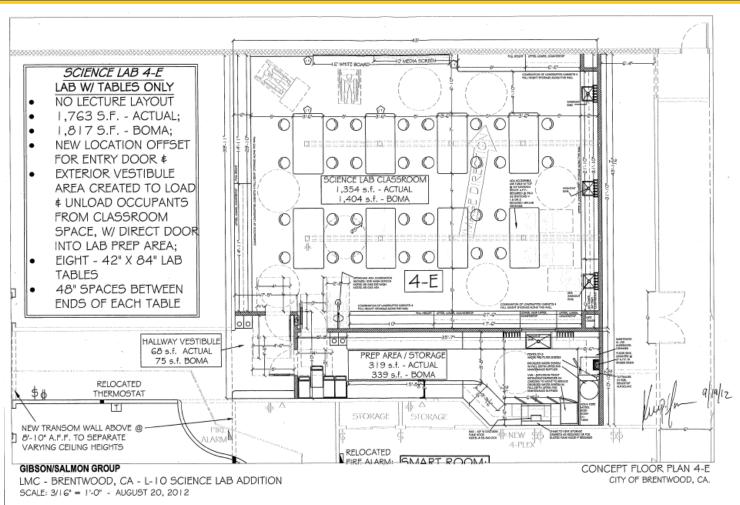
Child Study Lab





Child Study Lab





**Brentwood Center Lab** 



## COLLEGE Our Goals with Prop 30 Passing

2012 – 2013 FTES Goals Proposition 30 Passed

Residential FTES	7,600
Non-Residential FTES	100
	7,700



#### Our Plan...

	<u>SU12</u>	<u>FA12</u>	<u>SP13</u>	<u>Total</u>
FTES	601	3,422	3,458	7,481
FTEF	32	188	190	410
PROD	18.6	18.2	18.2	18.3
Police				139
				7,620
	(80)			
Buying Grant-Funded Classes			100	
				7,720



## Our Reality...

	<u>SU12</u>	<u>FA12</u>	<u>SP13</u>	<u>Total</u>
FTES	601	3,323	3,375	7,300
FTEF	32	188	190	410
PROD	18.58	17.72	17.72	17.79
Police			_	139
				7,439
			(261)	
Buying Grant-Funded Classes				100
				7,539
				(161)



#### Our Options...

□ Spring 13

Increase Productivity

□ Spring 13

Late Start Classes

□ Spring 13

**Increase Police FTES** 

□ Summer 13

June 4 Week Session

Will require adding 12-15 FTEF or 3,240 – 4,050 instruction hours (\$246,000 – \$308,000)



## COLLEGE 2012-13 Mid-Year Fiscal Update





#### **Impact of Prop 30 Success**

#### 12-13 Adoption Budget - Pre-Prop 30

- Unrestricted General Fund: \$32,038,721
- Fully funded step/column and employee benefits
- \$2.2M in college reserves to fund:
  - ISA payback (\$1,952,458)
  - Deficit in State Funds (\$136,501)
  - Vacation & Load Bank Reserves (\$88,968)
  - Undesignated Reserve (\$72,377)

#### 12-13 Revised Budget - Post Prop 30

- Increased funding for 207 full-time equivalent students (+\$809,364)
- One-time adjustment to prior year Lottery receipts (+\$196,849)
- New expenditures (-\$456,357)
- Projected Undesignated Ending Balance (\$610,000)



#### **2012-13 Budget**

	Adopted Budget	Revised Budget	YTD Actuals	YTD %
Revenues	\$32,038,721	\$32,704,093	\$32,484,433	99%
Academic Salaries	\$16,143,044	\$16,293,476	\$8,019,328	49%
Classified Salaries	6,275,476	6,327,186	3,167,559	50%
Employee Benefits	7,265,275	7,265,134	3,480,562	48%
Total Salaries & Benefits	\$29,683,795	\$29,885,796	\$14,667,449	49%
Supplies	824,543	700,674	278,609	40%
Other Operating	1,359,478	1,355,228	704,398	52%
Capital Outlay	37,800	38,450	4,982	13%
Other Outgo	133,105	133,105	133,105	100%
Reserves	2,250,304	3,129,990	-	0%
TOTAL Expend. & Reserves	\$34,289,025	\$35,243,243	\$15,788,543	45%



#### **2013-14 Budget – LMC**

- +\$809,364 funding increase (207 FTES)
- -\$193,257 district subsidy expires
- \$462,160 expenditure increase to earn 207 FTES
- \$287,064 employee step/column/contract increases
- \$435,132 employee benefit increases
- \$398,008 increased district-wide expenses



#### 2013-14 Governor's Budget

(subject to legislative support)

- No student fee increase
- 3.6% increase in apportionments (\$196.7M)
- Proposed change in census-based apportionment system (5-year phase in – cost neutral)
- Adult Ed and Apprenticeship shifts from K-12 to CCCs (\$315.7M)
- Prop 39 energy efficiency funds for CTE training and on the job training partnerships (\$49.5M)
- Enhance on-line education efforts (\$16.9M)
- Proposed 90-unit limit for State-supported instruction
- Require FAFSA for Part B BOG fee waivers



#### **Mission Statement Review**

- Outlining the process
  - o Provide campus community with meaning/understanding of this effort
  - o "Defining" the Mission and determine how it will be used
  - Engagement & Participation in the process
  - Answer key organizational questions about who we are and what we do
  - Draft Mission Statement
  - Re-examine draft Mission and garner feedback
  - Adopt new Mission Statement



#### **Reviewing the Mission – Summarizing the Steps...**

- Brainstorm generate ideas, determine process
- Consolidate synthesize themes
- **❖** Develop a draft have a group that gets it done
- **❖** Pull it together garner feedback through broad review
- Polish it up refine statement and incorporate changes
- **❖** Spread the word keep campus community informed



#### **Veterans Task Force**

- Establishing group to examine needs of student veterans at LMC
- Purpose of Task Force to make specific recommendations on developing more comprehensive services aimed at easing transition of military personnel into college life
  - Will be led by Gail Newman, Senior Dean of Student Services
  - Plan to have work get underway later this month
- Goals of the Veterans Program will include:
  - Identifying and mitigating obstacles
  - Assisting soldiers-turned-students with various forms of support
  - Engaging them to improve their chances of success in the classroom, on campus, and beyond



#### **External Relations**

- Strong external relationships are vital to our institutional success and effectiveness, as well as our ability to facilitate student success
- Everyone can play a part in these efforts –
  collaborations are established and strengthened
  by the efforts of faculty, staff, and managers
  across the institution
- Community connections take many forms



#### **External Relations**

- Examples
  - K-12: Educational Partners Breakfast
  - Business and industry: Advisory Boards & Workforce Development collaborations
  - Higher Education & Legislative Colleagues:
     TAACCCT Grant, CLSEI Site Visit
  - Community organizations and individuals:
     César Chávez Awards & Celebration
  - Foundation: donations and scholarships



#### **Campus Safety**

- The safety of our students, employees, and visitors is of the utmost importance and will be a top priority this semester
- Working with Police Services and District Office to ensure that plans are in place and that communication is coordinated
- Reconstitute Safety Committee
- Share information on emergency protocols with campus community

#### Announcements/Reminders

- Accreditation Timeline complete first draft of Self-Evaluation Report by <u>April 30</u>
- Program Review/RAP Due Date February 25
- Desire2Learn
- Student Life "Welcome Week" activities
  - "Spring Fever" activities scheduled all next week
  - Mustang Day on Tuesday (1/15) wear your LMC attire
    - Bookstore offering 20% discount on LMC gear today and Monday