

LOS MEDANOS
COLLEGE

Opening Day

Spring 2014

January 10, 2014

Opening Day Agenda

- Welcome to Spring 2014!
- Employee Recognitions
- Strategic Planning 2014 – 2019:
Building a Blueprint for Future Success

Employee Recognitions

*To those of you joining our campus community
or taking on a new role at the College...*

CONGRATULATIONS

and

WELCOME TO THE LMC FAMILY!!!

New Hires

- Deborah Baskin – Financial Aid Assistant I
- Abigail Duldulao – Administrative Assistant, Math Department
- Tamara Green – Senior Admissions & Records Assistant
- Gretchen Medel – Fire Tech/EMS Instructional Lab Coordinator
- Clint Ryan – Math Lab Coordinator

Promotions/Transfers

- Rikki Hall – Senior Admissions & Records Assistant
- Imelda Lares – Admission & Records Assistant II

Interim Positions

- Carla Rosas – Interim Director of Student Life & Transfer Programs

Temporary Out-of-Class Assignments

- Carole Rogers – Welcome Center Coordinator
- Reginald Turner – Employment Center Coordinator
- George Mills – Minority Student Retention Specialist, EOP&S
- Annica Soto – Counselor Assistant
- Yasmine Flagg – EOP&S Assistant
- Michelle McQuaid – Bookstore Operations Assistant
- Linda Maniscalco – Senior Payroll Clerk
- Tara Sanders – Community & Educational Partnership Liaison
- Adeirawo Origunwa – Transfer Center Coordinator
- Letta Greene – Scholarship Program Coordinator
- Imelda Lares – Senior Account Clerk/Cashier
- James Kolthoff – Computer & Network Technician (and Alternative Media Specialist)
- Roberto Quezon – Inventory & Receiving Clerk

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STRATEGIC PLANNING

2014 - 2019

Spring 2014

Opening Day

What headline would you like
to read about LMC in 5 years?

“If you don’t know where you are going, you might wind up some place else”

~ *Yogi Berra*

- ❖ Aligns with District Strategic Plan
- ❖ Represents LMC mission, vision and values statements
- ❖ Incorporates wide-spread input from the campus community (employees and students)
- ❖ Includes input from external community
- ❖ Results in 2-5 broad strategic directions for the College

Timeline & Process – Spring 2014

- | | |
|--------------------------|----------------------------|
| ❖ January | Opening Day Kick-Off |
| ❖ February/March | Retreats to gather input |
| ❖ March | College Assembly |
| ❖ Late March/Early April | Draft plan |
| ❖ Mid-April through May | Approvals by Senates & SGC |
| ❖ June/July | Governing Board Approval |

CCCCD Strategic Priorities: 2014 - 2019

Greg Stoup

Senior Dean of Research & Planning

District Office

Mission Statement

Los Medanos College (LMC) is a public community college that provides quality educational opportunities for those within the changing and diverse communities it serves. By focusing on student learning and success as our first priorities, we aim to help students build their abilities and competencies as life-long learners. We create educational excellence through continually assessing our students' learning and our performance as an institution. To that end, we commit our resources and design our policies and procedures to support this mission.

Vision Statement

Los Medanos College provides the premier educational opportunity for East County residents, where learning matters most.

LEARNING

Student learning and student success are the focal points of our college. We strive to create a dynamic environment that encourages life-long engagement with academic and societal challenges. We value the importance of critical thinking, effective communication, ethical behavior and diversity. We engage in on-going assessment to measure and improve student achievement and institutional effectiveness.

COLLABORATION

While we value the contributions of the individual, most of our endeavors require collaboration, communication, and cooperation. It is in working together that we spark creative and innovative approaches, build on each other's ideas, and give mutual support. It is in collaboration that we learn to value multiple perspectives and resolve conflict in constructive ways.

COMMUNICATION

Communicating clearly and effectively is critical to both student success and organizational effectiveness. We want our students to read critically and write clearly. We also want them to compose oral presentations that demonstrate poise, competence, and an understanding of new technologies. We want an organization that has clear decision-making processes that embody these same competencies and expresses them in consistent, unambiguous policies and procedures.

ENGAGEMENT

Our mission is to provide educational opportunities for the people that live in our surrounding communities. We must be responsive to changing needs and seek partnerships that promote the well-being of our diverse and growing communities.

Strategic Priorities: Fall 2012 - Spring 2014

1. Increase and accelerate student program completion

Strategic Priorities: Fall 2012 – Spring 2014

2. Build stronger relationships among faculty, staff and students to increase engagement and student success

Strategic Priorities: Fall 2012 - Spring 2014

3. Increase and accelerate student completion of basic skills sequences

Strategic Priorities: Fall 2012 – Spring 2014

4. Improve the academic success of our African American students

Breakout Sessions

Develop 1 -3 strategic directions (“big ideas”) for the College to pursue between 2014 – 2019, based on:

- LMC’s mission, vision and values statements
- Environmental scan and emerging trends
- Completion data
- District Strategic Plan