



DIVERSITY & INCLUSION CALENDAR*

November 2016

November is **National Native American Heritage Month**, which celebrates and honors the history, culture, and contributions of Native Americans in the United States.

November 1: All Saints Day is a Western Christian observance that commemorates all known and unknown Christian saints. In Eastern Christianity, the day is observed on the first Sunday after Pentecost.

November 2: All Souls Day commemorates all faithful Christians who are now dead. In the Mexican tradition, the holiday is celebrated as *Día de los Muertos* (between October 31 and November 2), which is a time of remembrance for ancestors who have passed on and a celebration of the continuity of life.

November 8: Election Day, set by law in the United States for the election of public officials.

November 9: Kristallnacht commemorates the 1938 pogrom (an organized massacre of a particular ethnic group) against Jews throughout Germany and Vienna.

November 11: Veterans Day is an annual federal holiday honoring military veterans in the United States. The date is also celebrated as *Armistice Day* or *Remembrance Day* in other parts of the world and commemorates the ending of World War I in 1918.

November 12: For those of the Bahá'í faith, the **Birth of Bahá'u'lláh'** observes the anniversary of the 1817 birth of their prophet-founder in Núr, Persia.

November 14: Guru Nanak Dev Ji's Birthday is a very important holiday in the Sikh faith, as Nanak Dev was the First Guru of the Sikhs and the Founder of Sikhism. He was born in mid-November; the holiday is celebrated according to the lunar date.

November 14-20: American Education Week celebrates public education and honors individuals who are making a difference in ensuring every child in the United States receives a quality education.

November 16: International Day for Tolerance emphasizes the dangers of intolerance and is a call to action for the advancement of human welfare, freedom, and progress everywhere. It is also a day to encourage tolerance, respect, dialogue, and cooperation among different cultures and peoples.

November 20: Established in 1988, **Transgender Day of Remembrance** memorializes those who have been killed as a result of transphobia (anti-transgender hatred or prejudice), and raises awareness of the continued violence endured by the transgender community.

November 22: The **Feast of Christ the King**, is the last holy Sunday in the western liturgical calendar. This day is observed by the Roman Catholic Church, as well as many Anglicans, Lutherans, and other "mainline" (or "mainstream American") Protestants.

November 24: Following a 19th century tradition, **Thanksgiving** commemorates the Pilgrims' harvest feast in the Autumn of 1621.

November 26: The **Day of the Covenant** is a Bahá'í festival observed to commemorate Bahá'u'lláh' appointing His son, Abdu'l-Baha, as His successor.

November 27: In Western Christianity, this date (the fourth Sunday before Christmas) marks the beginning of **Advent** – a season of spiritual preparation in observance of the birth of Jesus. In Eastern Christianity, the season is longer and begins in the middle of November.