

LOS MEDANOS
COLLEGE

College Assembly

April 1, 2013

Agenda

- Organizational Structure
- Announcements
- Celebrating Success

Guiding Principles

Framework for functional review and recommendations:

- Vital to have a structure that fosters creativity, optimizes functionality, and positions the College for responses to opportunities and challenges
- Maximize organizational capacity
- Emphasis on institutional needs and themes
 - Identify efficiencies
 - Determine areas of alignment
 - Manage and streamline workflow
 - Reduce redundancies and improve organizational performance
 - Encourage cross-college collaboration to address issues and develop solutions
 - Strive for holistic approach to operations
 - Avoid “silo-effect”/fragmentation of services
 - Maximize diminishing resources
 - Enhance organizational effectiveness (accountability)
 - Support and promote student success

Feedback from College Assembly

Significant dialogue regarding:

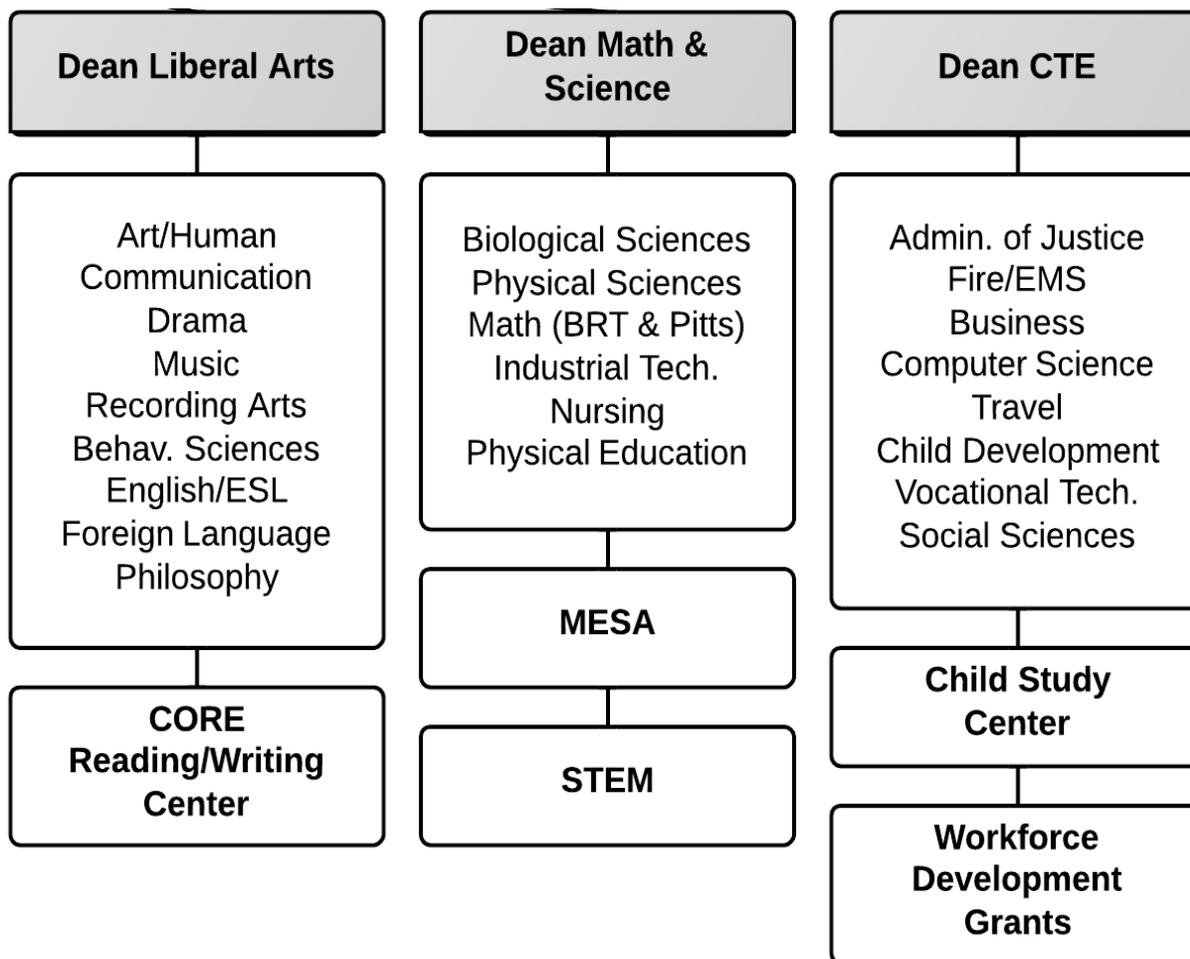
- Discipline clusters
 - ❖ Separation of Math (Pittsburg) and Math (Brentwood)
 - ❖ Decentralization of Career-Technical Education
- Including oversight of Brentwood Center with an instructional Dean
- Representation of classified staffing and impact on personnel
- Importance of Senior Dean of Planning & Effectiveness having
 - ❖ understanding of instructional programs
 - ❖ institutional knowledge (continuity)

Incorporating Feedback

- Discipline clusters
 - Instructional deaneries have been modified to reflect a more traditional distribution of disciplines
- Brentwood Center
 - Removed from responsibility of instructional Dean
- Classified Staff
 - Included classified positions on proposed chart
- Senior Dean of Planning & Effectiveness
 - Scope of work will be college-wide, however it is key to have an incumbent with a strong understanding of instructional areas
 - Attempt to maintain continuity, as that plays an important role in the success of our institutional processes

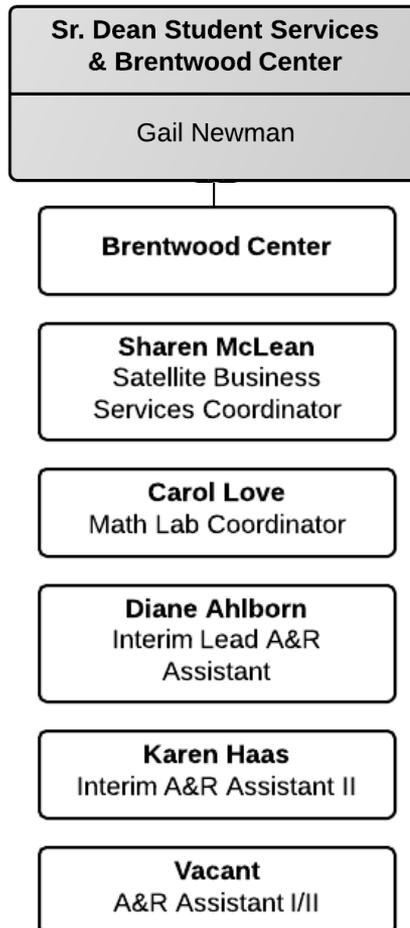
Incorporating Feedback

- Instructional deaneries have been modified to reflect a more traditional distribution



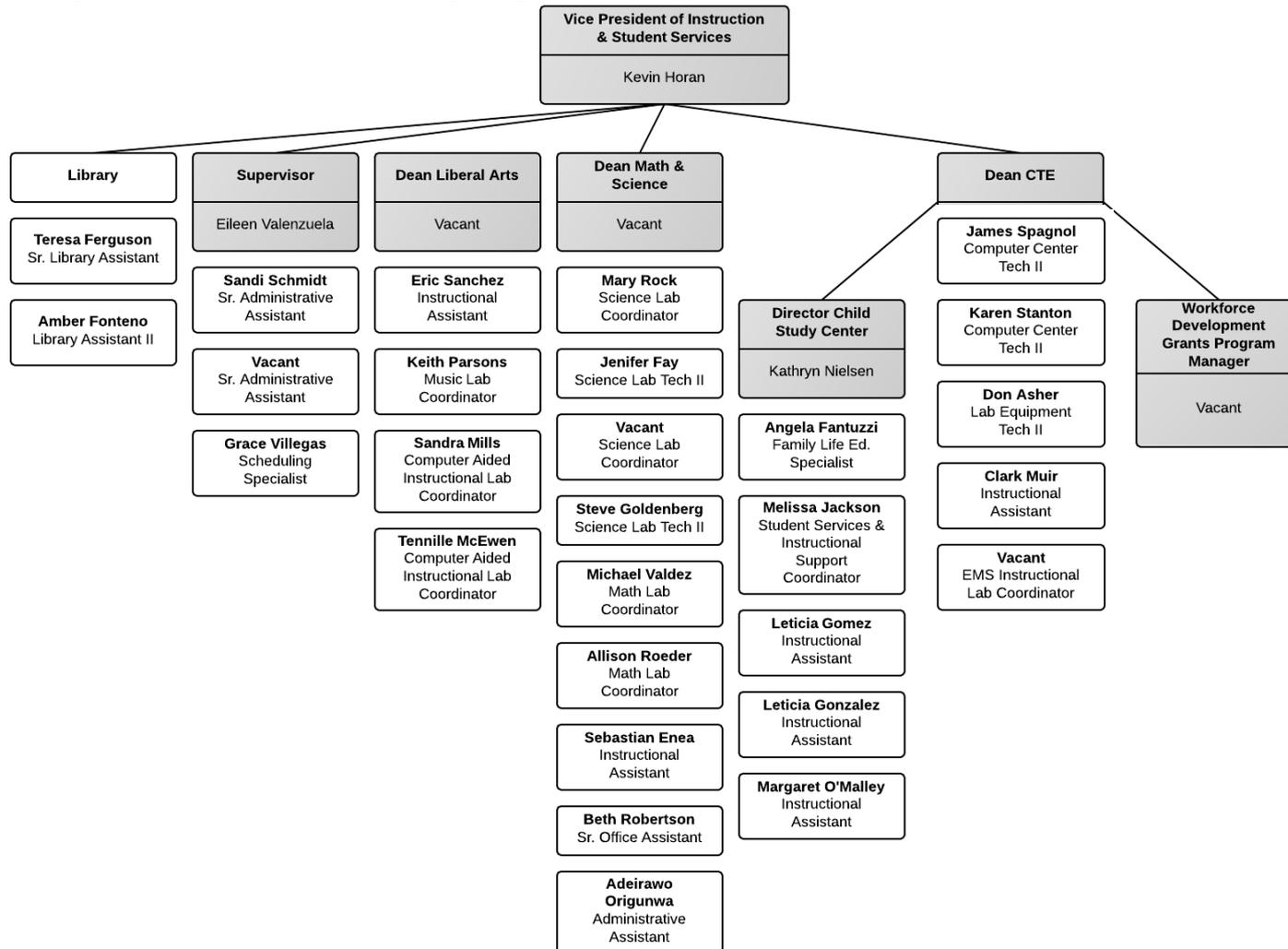
Incorporating Feedback

- Brentwood Center – identified designated administrator to provide oversight



Incorporating Feedback

➤ Classified personnel added to proposed chart

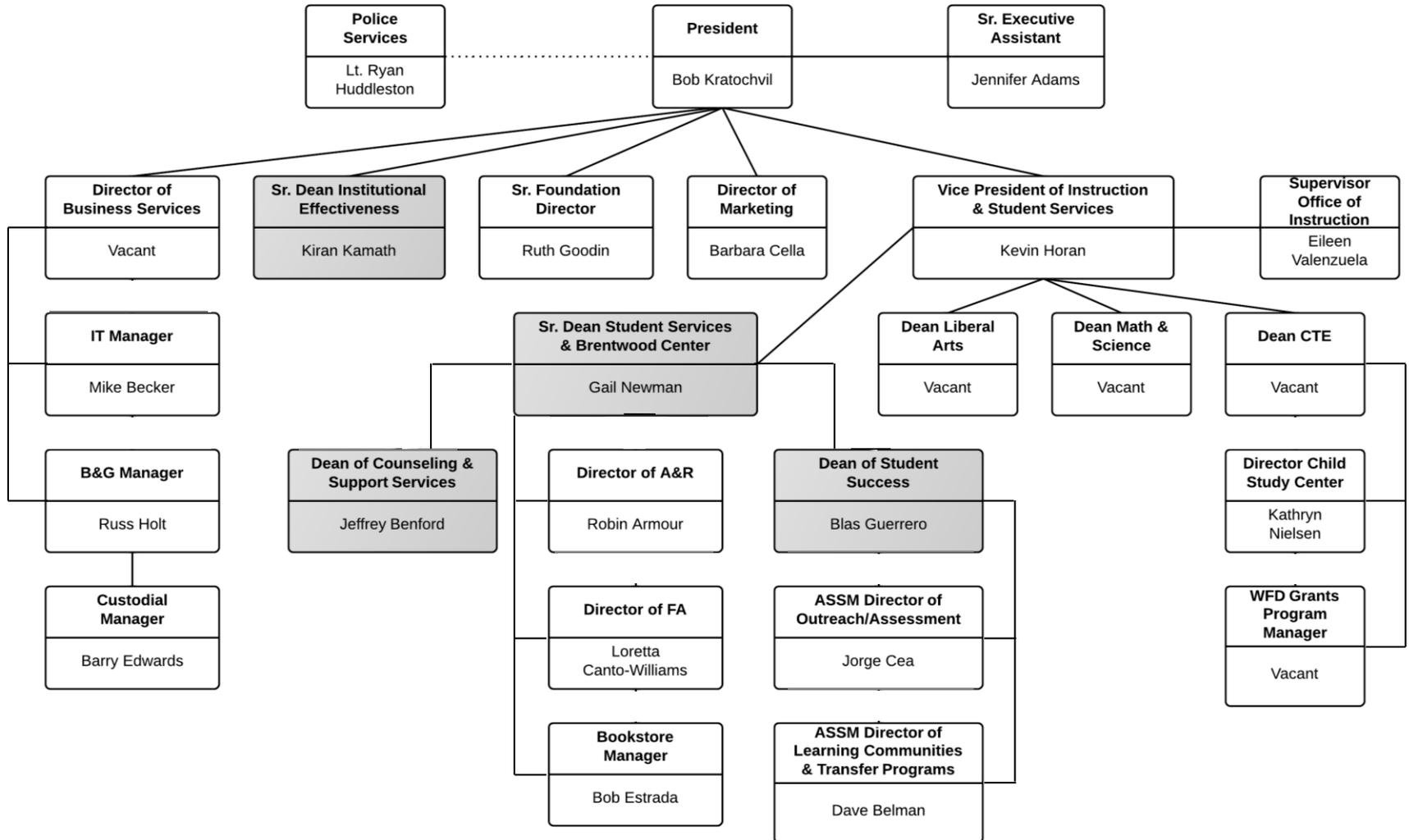


Incorporating Feedback

- Senior Dean of Planning & Effectiveness with understanding of instructional areas
 - ❖ Received endorsement to reassign manager into position

- Student Services Re-alignment
 - Senior Dean taking on oversight of Brentwood Center
 - Focus on Student Success Act

Proposed Management Structure *(revised)*



Announcements

- Event/Program Highlights & Upcoming Activities
- Monday Meetings
 - April 15 – Dialogue on Assessment (GE & TLC)
 - April 29 – College Assembly
 - May 6 – Retiree Reception

Celebrating Success

Newly Tenured Faculty

- Nick Garcia ~ Drama
- Mike Grillo ~ Fire Technology
- Liana Padilla-Wilson ~ Behavioral Sciences
- Ryan Pedersen ~ Math
- Sophia Ramirez ~ Counseling
- Sara Toruno-Conley ~ English
- Sharon Wellbrook ~ Biological Sciences
- Kim Wentworth ~ Library

Celebrating Success

Contra Costa Community College District
Classified Employee of the Year

Carol Love